

**DANVERS SCHOOL COMMITTEE
REGULAR MEETING**

April 29, 2024

School Committee Members Present:

Robin Doherty, Chair
Alice Campbell, Secretary
Eric Crane
Joshua Kepnes
Gabe Lopes

VOTED: Pre K Fee Proposal 24-25- . Mrs. Campbell moved to approve Option 1 with a phased increase over two years. Mr. Kepnes seconded. The vote was unanimous.

VOTED: Minutes - Mrs. Campbell moved to approve and release the minutes from the April 8, 2024 regular meeting. Mr. Kepnes seconded. The vote was unanimous.

VOTED: Consent Agenda: Mr. Crane moved to approve the personnel memo. Mr. Kepnes seconded. The vote was unanimous.

VOTED: Adjournment – Mr. Crane moved to adjourn the regular meeting at 6:35 p.m. to enter into Executive Session for the purpose of collective bargaining update with the intention of not returning to the regular meeting. Mrs. Campbell seconded. The vote was unanimous.

I. CALL TO ORDER

Regular Meeting Call to Order

Dr. Doherty called the meeting to order at 5:30 p.m. The Danvers Public Schools Mission statement were recited. Dr. Doherty inquired whether the meeting was being recorded by audience members and announced that the meeting was being broadcast on DCAT.

II. ITEMS OF INTEREST

Mr. Crane expressed his gratitude for working with Dr. Doherty and Mrs. Campbell on behalf of the Danvers students over the past 3 years. Mrs. Campbell stated that she was proud of what has been accomplished in the 3 years that she has served. Dr. Doherty thanked everyone for the last 3 years and read a personal statement.

III. INFORMATION FROM THE SUPERINTENDENT

- A. Policy Subcommittee Review - Superintendent Bauer advised that there are 2 policies to be reviewed - Security Cameras and Bullying Plan. Both have been placed in the shared folder for review. The policies will be brought forward for a first reading in May and second in June.
- B. Superintendent Evaluation Update: Superintendent Bauer advised that although this was slated for earlier he will present his evidence to the remaining 3 Committee members in May. The three remaining members will perform the evaluation. Mr. Crane stated that the two new members can obtain from participating. Mr. Kepnes suggested perhaps to see if the date could be moved for the future where the Town elections occur in May.
- C. Entry Findings and Strategic Plan Updates: Superintendent will present his findings in May which will go into the Strategic Plan with a June launch. The model has been used in other districts. Mr. Crane asked if any outside consultants would be used. Mr. Bauer is looking to have outside educator help.

IV. UNFINISHED BUSINESS

- A. PreK Fee Proposal 24-25: Superintendent Bauer presented the two proposed fee options for the upcoming school year. Even with the increase in tuition we are still lower than some districts. The proposals are to have a tiered system Option 1 would be an increase across the board in year 24-25 with another increase in year 25-26 to bring the rate to \$8.50/hr. Option 2 would be SY 24-25 existing families increased to \$7.50/hr with new families \$8.50/hr, SY 25-26 everyone to \$8.50/hr. After some discussion Mrs. Campbell moved to approve Option 1 with a phased increase over two years. Mr. Kepnes seconded. As voted

V. NEW BUSINESS

- A. Monthly Budget Report: Business Manager, Pam Crum, presented her monthly budget update to the Committee. As the committee could see the budget for the month reflects the increase in the Consortium bill which reflects the added cost for the repairs to the HVAC system. Mr. Crane asked as to whether the transportation costs for the EA families will be reimbursed. Pam feels confident that the district will be receiving a reimbursement. Dr. Doherty asked if the substitute figure is just the daily substitute rate. Pam explained that the figure includes long term sub salaries, spot sub payments as well as daily sub salaries.

VI. ORDER OF BUSINESS

- A. Minutes - Mrs. Campbell moved to approve and release the minutes from the April 8, 2024 regular meeting Mr. Kepnes seconded. As voted
- B. Consent Agenda: Mr. Crane moved to approve the personnel memo. Mr. Kepnes seconded the motion. The vote was unanimous.
- C. Legislation - No update
- D. Subcommittee/Liaison Update -
- Curriculum & Assessment - No update
 - Policy - Next meeting in May
 - Safety - Camera policy will be presented at the next meeting.
 - DEEP – Breakfast of Champions will be occurring on May 30th.
 - DanversCARES – Date for Lite the Nite Purple set for May 15th.
 - SEPAC - Superintendent Bauer had a joint meeting with the new Director and the PAC which went well.
 - DHRIC - Former students spoke on the GenX project

Mr. Crane voted to adjourn the regular meeting and enter into Executive Session for the purpose of collective bargaining update with the intention of not returning to the regular meeting. Mrs. Campbell seconded. As voted

The next meeting will be held on May 13, 2024 at 6:30 p.m

Respectfully submitted,
Mrs. Alice Campbell, Secretary
Danvers School Committee